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**The Project is looking for:**

***Senior NKE Trainer in External Evaluation***

***Project Title:*** EU Support to Reform of Education in Serbia

***Contract no:*** 2019/405-242

***The overall objective of the project:*** To assist the Government of Serbia in implementing reforms in the education sector by improving the quality, equity and relevance of the education and training

***Purpose of the project:*** Strengthening institutional and human capacities of key institutions in the education sector to manage comprehensive education reform; and timely, efficient and effective coordination and implementation of the Sector Reform Performance Contract (SRPC)

***Main tasks:*** Senior NKE - Trainer in External Evaluation will work closely with other relevant Senior experts and support the Team Leader and Project Key Expert 2 in the delivery of activities and outcomes listed in the table below.

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| **Sub activity No** | **Task** | **Indicative input:** | **Expected deliverables:** |
| 3.1.3 | *3.1.3.1. Analysis of the Catalogue of Programmes for Professional Development of Teachers*  *3.1.3.2. TNA analysis among teachers*  *3.1.3.2. Development of recommendations for improvement of the catalogue*  *3.1.3.3. Implementation of discussion sessions on recommendations for improvement of the catalogue* | 75 wd | * Report on analysis of the Catalogue of Programmes for Professional Development of Teachers including recommendations for further improvement of the catalogue developed and available for consultations * Discussions on recommendations for improvement of the catalogue conducted and recommendations approved |
| 3.2.1 | *3.2.1.1. Development of TNA methodology in cooperation with IEQE and MoESTD representatives*  *3.2.1.2. Carrying out* T*NA of external evaluators, external associates and school associates in line with demands of the new concept of external evaluation, further trainings, tools and materials necessary for supporting the process of external evaluation*  *3.2.1.3. Based on the TNA - Development of capacity building programme and materials for each target group in cooperation with IEQE and MoESTD representatives*  *3.2.1.4. Organisation of a conference for approximately 150 external evaluators dedicated to the second round of external evaluations* | 64 wd | * TNA methodology developed, TNA conducted and a report containing identified training topics developed * One-day conference organised * Capacity building programme developed * Training programme developed * Training programmes for strengthening the capacities of external associates and school associates to carry out external evaluation implemented and reports on training seminars developed |
| 3.2.2 | *3.2.2.1. Carrying out training of external advisors and school professional associates in order to strengthen their professional competencies for external evaluation* | 10 wd | * Reports on training of advisors |
| 3.2.4 | *3.2.4.1. Review of the revised concept and implementation of the final exam at the* *end of primary education and development of the recommendations for further improvement*  *3.2.4.2. Presentation of recommendations to MoESTD and IEQE representatives*  *3.2.4.3.* *Providing support MoESTD and IEQE in revision of the bylaw on implementation of the final exam at the end of primary education* | 15 wd | * Report on review of the revised concept and implementation of the final exam at the end of primary education including recommendation for further improvement * Revised bylaw on implementation of the final exam at the end of primary education |
| **Total** |  | **164 WD** |  |

***Note:*** *For more information see the ToR*

***Number of required experts:*** One (1) Senior Non-Key Expert

***Duration of the assignment:*** Up to a total of 164 working days

***Period of assignment:*** April 2020 - February 2022.

***Place of assignment:***  Belgrade, Serbia

***Working language:*** English

***Requirements for the position***

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| *Qualifications and skills:*   * *A University Degree (where a university degree has been awarded on completion of three (3) years of study in a university or equivalent institution) in education, humanities, political science, pedagogy, psychology, andragogy, or other relevant human development subject or at least 5 years of relevant professional experience in addition to relevant General Professional Experience* * *Proficiency in written and spoken English* * *Have excellent oral and written communication and analytical skills* * *Have excellent team working abilities* * *Strong communication and presentation skills and the ability to transfer his/her knowledge effectively* * *Knowledge of Serbian language will be considered as an advantage* |
| *General Professional Experience:*   * *At least ten (10) years, preferable twelve (12) of proven professional experience in education sector* |
| *Specific Professional Experience:*   * *Minimum five (5), preferably seven (7) years of experience in:* * *Development and implementation of capacity building programmes* * *Development of Training Needs Analyses (TNA) methodologies and implementation of TNA activities* * *Supervision and evaluation of training seminars implementation* * Experience in analysing, developing and implementing training programmes for professional development of educational professionals will be considered an advantage * Excellent knowledge of overall Serbian education system will be considered an advantage * Experience in EU/donor-funded projects will be considered an advantage |

***Further requirements:***

The selected expert is not a Civil Servant or other staff of the public administration of the beneficiary country.

The deadline for application is:

**21 April 2020, 17:00**

Only short-listed applicants will be contacted.

Please submit the application: CV (EU format), relevant diplomas and employment certificates by email to: [ekin.or@weglobal.org](mailto:ekin.or@weglobal.org), and [snezana.pavlovic@weglobal.org](mailto:snezana.pavlovic@weglobal.org)

All applications will be considered strictly confidential.

For more information, please contact: [snezana.pavlovic@weglobal.org](mailto:snezana.pavlovic@weglobal.org)